

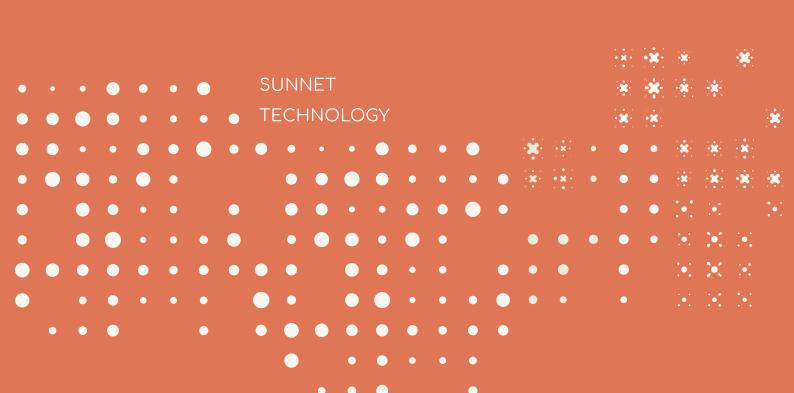
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Sunnet Educational Technology Group

Learning Is the Best Pathway to a Good Life.

### Sunnet Edtech Is Dedicated to

### Talent Cultivation



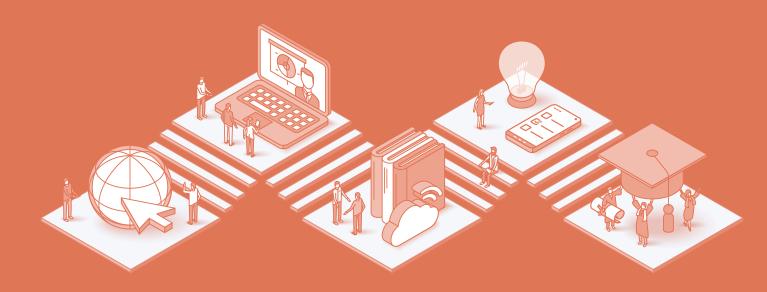




#### Sunnet Educational Technology Group

Integrating holistic education for ages 3 to 103.

Established in 1996, SUNNET stands as a pinnacle in talent development systems, boasting top-tier experts and skills. With the largest market share in Taiwan, we lead the industry with unparalleled expertise and solutions.



Educational Technology

( Learning Platform

Digital Learning

LearnGOV

Creative Teaching

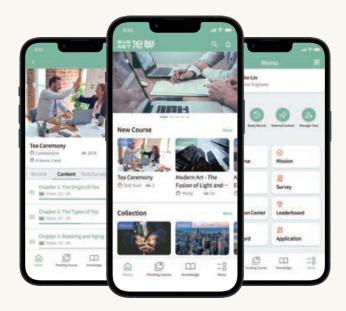


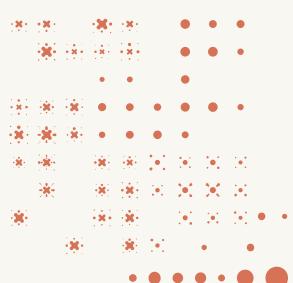
## Comprehensive Elearning and Talent Development Solution Provider

We leverage HR solutions to cultivate professionals across industries such as education, technology, and finance, establishing an ecosystem for human resource development.

#### Talent Development Solution Provider

We continuously innovate products and acquire patents, including LMS and mobile apps. By partnering with world-class companies and attending international conferences such as ATD, we showcase Taiwan's competitiveness in the talent development industry.









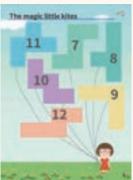
#### Empower Children with Lifetime Skills

With a learning ecosystem of teachers, parents, children, and over 400 professional educational modules and cases, Sunstart's overwhelming success validates the importance of children's creativity and critical thinking, which cultivate them into future leaders and lifelong learners.

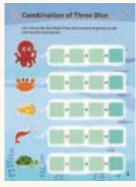
- Creative Thinking Pedagogy
- → Logical Thinking Skills
- → Future Leader Cultivation

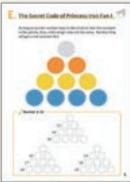


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#### **Lohas Learning**



### Drive Elearning Revolution and Social Responsibility Initiatives.

By elearning, Lohas Learning collaborates with renowned teachers to provide underprivileged children with better learning resources and opportunities.



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■ ICT in education

Educational Equity Promotion

Personalized Learning Pace Control

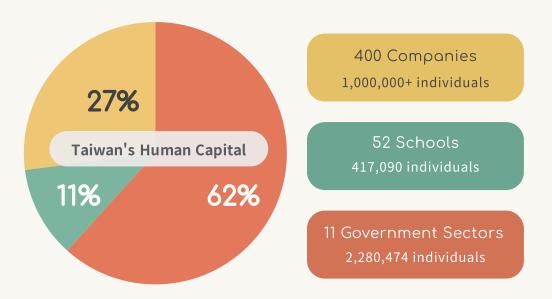
Leveraging big data and information technology, Luhas Learning improves the effectiveness throughout rural education to college applications, helping students find their ideal learning paths.

#### Taiwan's Human Capital



#### 5 Million talents, 5 Million Futures

Utilizing data science to help organizations develop their human capital



(Only sites with over 10,000 members are counted Lohas Learning: About 1 million users Sunstart: About 180,000 users)

Awards



### Commitment to Building a Benchmark in Talent Cultivation

- National Brand Yushan Award First Prize
- Brandon Hall Group Excellence Awards Silver
- Taiwan Association for Digital Learning Gold Quality Award









### SUNNET Talent Development Service Ecosystem

Using Quantitative Data to Drive Talent Development

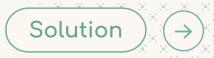


Promoting Organizational Learning and Growth Ecosystems



Enhancing the Role of HR in Corporate Growth





### DTMC

#### Dynamic Talent Management Center

Precisely strategize talent deployment - grasp key talents in a second.



- Understand talent status, succession plan, resignation risks, and talents' willingness to rotate
- View the talent dashboard, talent pool, and essential positions
- Design succession plans using graphical representations of essential positions and charts

DTMC offers a systematic talent management solution that integrates internal human resources data. With its visualized dashboards, DTMC empowers managers to efficiently review human resources and swiftly identify key talents. This enables precise deployment of talent development strategies within the company.



## **TERA**

### Improve efficiency, save costs, and strengthen team collaboration

Utilize data analysis and accounting tools to access pivotal sales, cost, and financial indicators



- Corporate ESG governance system
- Harness crucial financial and talent development data
- Empower business owners with critical decision-making insights

### Solution )

# CTMS

### Corporate Training Management System



CTMS expedites training program launches for companies, facilitating real-time employee learning, upskilling, and talent development strategy implementation.

- Design training strategies and understand needs
- → Optimize user experiences using learning dashboard, rewards, and data
- Provide diverse modules such as organizational decentralization and mobile learning APP

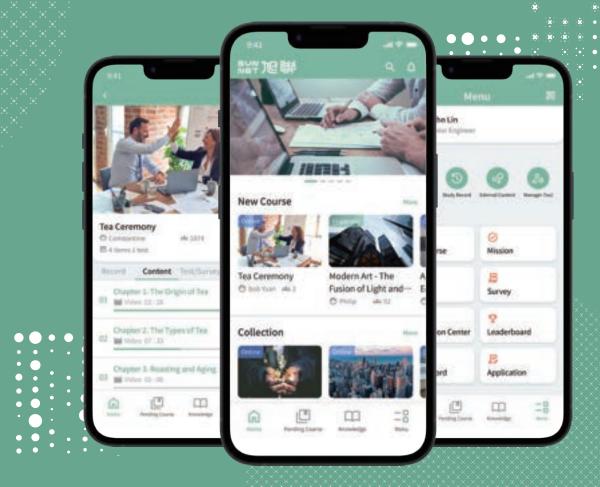






# eHRD-U

The Talent Incubator for Your Enterprise



#### Let learning become the aesthetics of life

- Oultivate talents for your enterprise
- → Ubiquitous, real-time, and effective learning
- → Quickly access course resources

eHRD-U integrates CTMS functions, empowering learners with ubiquitous learning access and real-time progress tracking.



# khiKUN

The Al Conversation Engine for Your Enterprise



- → Automatically generate test questions based on your text
- (→) Support true/false, multiple choice, cloze, and essay questions
- Provide foundational training through tutoring, delivering relevant and valuable information within the enterprise

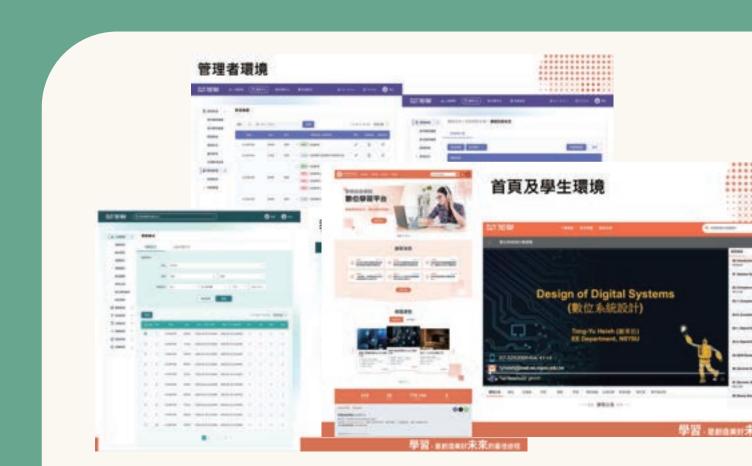


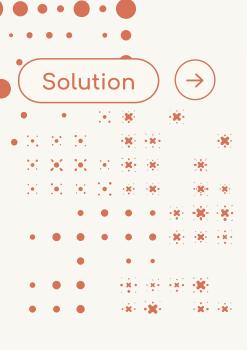
## Next-Generation

#### The Smart LMS for Next-Generation

As the leading LMS in the Taiwanese higher education industry, our smart campus solution will offer the most flexible learning design environment encompassing activities, sharing, and internships, comprehensively enhancing mobility, socialization, and campus intelligence.

- → DEI Design: A comprehensive upgrade to a friendly and barrier-free interface, offering great browsing experiences
- → 360-Degree Evaluation: Enable evaluations by peers, classmates, and instructors using a user-friendly system with a rapid assessment tool
- → Al-Generated Questions: Enhance teaching and learning efficiency through automated question generation and instant feedback, reducing human resource needs in large exams.





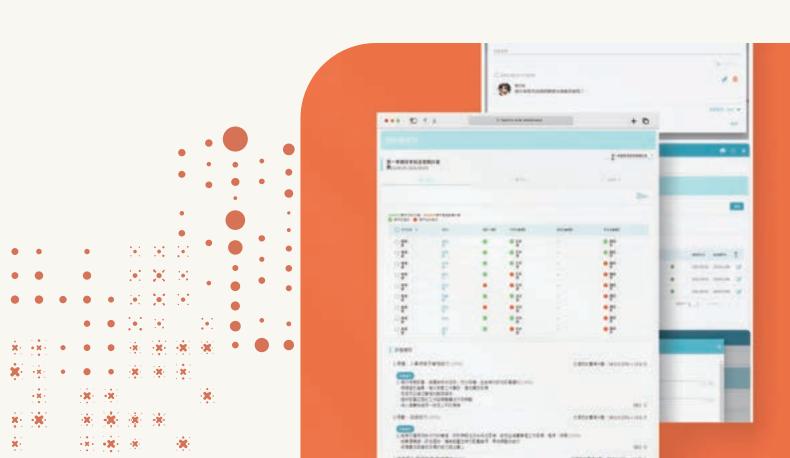
## **CPAS**

Corporate Performance Appraisal System

Evaluate Employee Performances and Promote the All-Round Talent Development

- Fully and agilely support OKR, KPI, MBO, and CFR
- Detect problems and patterns, providing performance logs
- Implement value and comprehensive performance evaluation

CPAS streamlines process management to achieve corporate goals, shape core values, enhance communication, foster teamwork, and sustain talent evaluation and development.







## **CMCS**

### Corporate Max Competence System

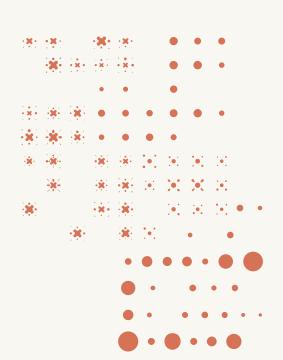
Precise gap analysis. Multidimensional reports

Ocompetency dictionary and categories

Concise and convenient evaluation

Career Development

CMCS offers a comprehensive 360-degree evaluation method aligned with your corporate culture, HR policies, and operational processes to assess employee competencies. The results inform talent recruitment and provide valuable competency insights, fostering organizational improvement and decision-making.





## CSAS

#### Corporate Skill Assessment System

CSAS streamlines skill evaluations, mitigates risks through systematic processes, and facilitates adaptation to skill fluctuations, empowering strategic talent management.



Competency Assessment (

Successor Selection 🕒

Career Development 🕒

CSAS helps companies form competency groups by role, define skill levels, and identify individuals with required skills, enhancing efficiency in talent grouping and evaluation.

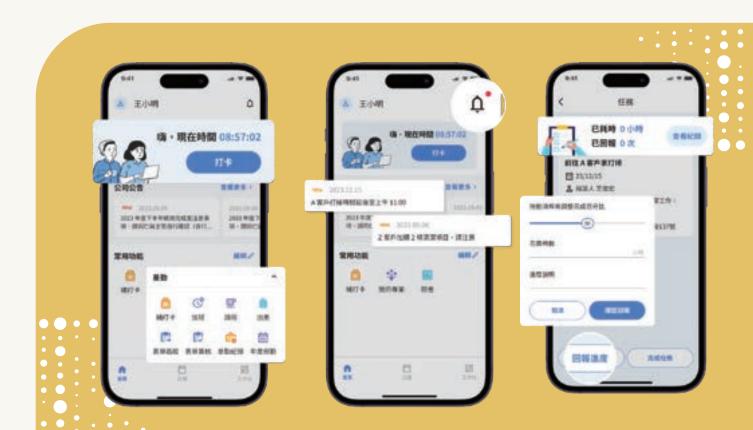


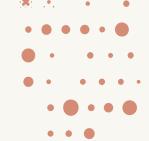
## **TEMS**

### Digital Productivity Tools for Small Enterprises

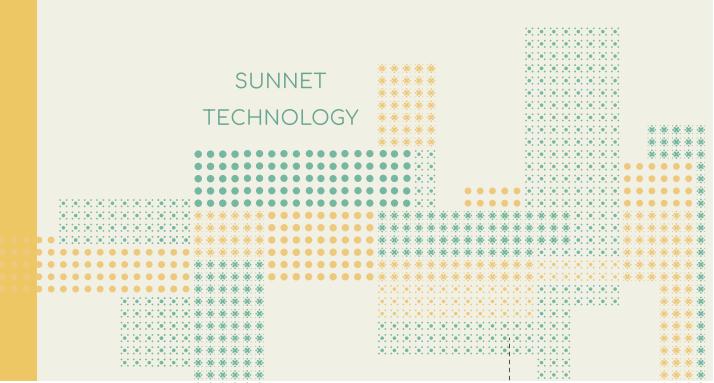
- Management by objectives: instantly understand the situation, communicate in real-time, and align goals
- → Talent Development: foster internal talent to boost digital competitiveness
- Workforce Capability: using productivity tools to boost team operational efficiency

TEMS harnesses information technology's power to aid small enterprises in digital transformation, enabling them to fully leverage agility and flexibility, which are crucial to market success.





# Continuously empowering talent growth Supporting sustainable business operations



# SUN JU 聯

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